

NEW DIANA ISD *STRATEGIC PLAN 3.0*

2020-2023

Our Vision

Inspiring to Dream, Working to Fulfill, Soaring to Success

Our Mission

The Mission of New Diana ISD is to educate and empower students to pursue their goals with a sense of purpose that motivates them to take control of their future and become successful, responsible citizens in an ever-changing world

In NDISD, we believe:

- ❖ All children are given equal opportunity to learn, where every child can expect to be challenged to reach his or her highest level of individual potential.
- ❖ We are all accountable for the success of our students
- ❖ In creating an atmosphere of excellence through citizenship, tradition, and high expectations
- ❖ Our community and district will work collaboratively to foster and enhance the education of our children
- ❖ The hiring and retaining of dependable, knowledgeable, and resourceful staff is essential to the success of the district
- ❖ All district campuses and facilities will be equitable and the pride of the community
- ❖ New Diana ISD will set the standard for excellence
- ❖ All planning and actions will be purposeful and involve a high level of engagement
- ❖ Disciplined people, in both thought and action, will achieve greatness over mediocrity

Teaching and Learning

Objective:

All stakeholders will share ownership in developing a supportive learning environment to ensure students are achieving their highest potential

Strategies:

- 1.1.1 Research to identify the types of schedules that best meet the needs of our district.
- 1.2.1 Investigate parental and family engagement opportunities to best meet students' social and emotional needs.

Specific Results:

- 1.1.1 Provide a flexible teaching and learning environment offering a more personalized learning experience.
- 1.2.1 Implement a social-emotional skill development curriculum K-12

Human Resources

Objective:

We will seek and retain exceptional team members through a systematic hiring process

Strategies:

- 2.1.1 Develop a comprehensive recruitment/retention plan through an HR Department/Director.
- 2.2.1 Provide support for all employees

Specific Results:

- 2.1.1 Ensure availability of a variety of resources to implement a recruitment plan
- 2.2.1 Ensure availability of a variety of resources to implement a retention plan

Funding and Finance

Objective:

Capitalize our resources to meet the needs of all

Strategies:

- 3.1.1 Maximize the utilization of all available resources

Specific Results:

- 3.1.1 Implement best practices to allocate available resources in the most effective way to meet the needs of NDISD stakeholders.

Facilities

Objective:

Monitor District growth, both in number of students and in programs, resulting in a master facility plan

Strategies:

- 4.1.1 Identify critical needs for space and capacity; anticipate future needs.
- 4.1.2 Assess current critical infrastructure needs.

Specific Results:

- 4.1.1 Develop a Master Facility/Land Usage Plan to guide district leaders in future construction projects.
- 4.1.2 Implement a systemic approach and acquire/budget necessary funding to accomplish needed improvements.

Regional Partnerships

Objective:

Create a purposeful communication to expand partnerships by engaging stake holders to increase district leverage and be a collaborative community.

Strategies:

- 5.1.1 Develop targeted communication to maximize regional community development.
- 5.1.2 Develop targeted communication to maximize regional community development.
- 5.2.1 Apply Expanded communication to increase all possible district opportunities.
- 5.2.2 Apply expanded communication to increase all possible district opportunities.

Specific Results:

- 5.1.1 Create specific regional partnership awareness and opportunities.
- 5.1.2 Streamline messaging to reach community members
- 5.2.1 Ensure all methods of communication reach its full potential
- 5.2.2 Create specific regional partnership awareness and opportunities.

